

EL RANCHO FEDERATION OF TEACHERS
AFT LOCAL 3467
HOUSE OF REPRESENTATIVES MEETING

October 17, 2017, 3:30 PM
El Rancho High School Faculty Center

MINUTES

Members Present: MOste, JHernandez, CMais, CCraft, TLincoln, SCunningham, TZola, RElias, RCabral, NRenfrew, MKust, JGollette, PCanizales, AVeach, JAranda, SWlasick, DWu

Treasurer JHernandez calls the meeting to order at 3:46.

I. Approval of Agenda: T Lincoln moves to approve the agenda. CMais seconds the motion. All in favor, so moved.

II. Approval of House of Representatives Minutes for September 19, 2017: TZola moves to approve the minutes from House of Representatives Meeting on 9/19/17. TLincoln seconds. All in favor, so moved.

III. Presentation by Brett Mosher of NTA: Introduces Alizabeth, the NTA rep who services ERUSD. NTA offers disability income protection for cancer, heart disease, accidents, pregnancy, etc. Please contact Alizabeth, Brett, or Margaret to set up an appointment for NTA to visit sites. SCunningham won the TV.

IV. Approval of no more than \$75.00 for farewell plant for Manoj Roychowdhury, former Assistant Superintendent of Business Services for ERUSD: TLincoln moves to approve the expenditure of \$75 for a farewell plant for Mr Roychowdhury. NRenfrew seconds the motion. JGollette suggests in the future sending a donation instead of a plant in the future. All in favor. The motion is approved.

V. Update on Exec. Board Meeting with Dr. Aurora Villon - has been postponed due to a medical emergency.

VI. Update on 2016-2017 Agreement Timelines and American Fidelity Visits - The district will pay for a roving sub if 7 or more teachers wish to meet with American Fidelity.

VII. 2017-2018 Bargaining Survey - has been developed by the Executive Board for members to rank their priorities. Surveys will go out by Monday, October 23rd. Please encourage members to express their wishes BEFORE bargaining begins.

VIII. CFT Straw Poll: The CFT is surveying members to choose their favorite candidates and issues for the gubernatorial race. Members can weigh in by voting at: www.cft.org/strawpoll Members will also be notified via flyer on Oct. 23rd. The poll closes on November 18th. The CFT will use the straw poll to help guide their endorsement process.

IX. ERFT Scholarship Committee: Members who are interested in joining should contact Roberta Jimenez at ERHS via her personal email address.

X. Calendar

- CFT Regional Briefing, 10/16/17 4-7PM, Burbank 10/30/17, 4-7 PM

- L.A. County Federation Delegates Meeting, Monday, Oct. 16, 2017, 6-9 PM, Burbank

- ERFT Train the Trainers, Tuesday Oct. 17, 2017 and Wednesday, Oct.18, 2017, Sacramento

- Meeting with the Superintendent, Oct. 19, 2017, 1:00 PM

- John Pooley begins ERFT Audit, 2:00 PM

- Meeting with Dr. Villon, Oct. 25, 2017

- Executive Board Meeting, Nov. 7, 2017, 3:30 PM

- Train the Trainer : Political Organizing for 2018, Nov. 15, 2017, 10:00 AM-8:00 PM and Nov. 16, 2017, 8:00 AM-4:00 PM, Costa Mesa

- House of Representatives Meeting, Nov. 21, 2017, 3:30 PM

XI. ERUSD School Board Meeting Assignments

- October 17, 2017 – S. Cunningham, N. Renfrew, J. Hernandez, C. Craft

- November 7, 2017 – S. Cunningham, M. Kust, T. Lincoln, D. Arrata

- December 5, 2017 – S. Cunningham, M. Oste, J. Hernandez

XII. Other

TZola has information regarding evaluation deadlines. If an administrator doesn't meet a deadline, how should we proceed? There is a history of administrators filling out backdated forms when the administrator never observed and asked teachers to sign fraudulent evaluations. It is apparent from the consensus, that administrators at most sites are not complying with the deadlines.

Retro checks - the departure of MRoychowdhury has slowed down the process of implementing the salary schedule. MMatthews is doing his best to supervise Payroll

as well as HR until he is replaced. Matthews is hoping the retro checks and new salary schedule will be in place by December. RElias reports that an interim CBO is up for approval at the school board meeting tonight.

XIII. Adjournment - TLincoln moves to adjourn at 4:33. TZola seconds. All in favor, so moved.

