

EL RANCHO FEDERATION OF TEACHERS

AFT LOCAL 3467

HOUSE OF REPRESENTATIVES MEETING

September 19, 2017, 3:30 PM El Rancho High School Faculty Center

MINUTES

Meeting called to order at 3:45 PM.

Members Present: RCabral, LCarreon, Moste, TLincoln, SCunningham, NRenfrew, TZola, MOste, EGregg, AGarcia, MJepsen, MOBregon, RElias, MCeliz, CCraft, VSierra, SWhittier, DWu, MVigil, PVega, JGollette

I. Approval of Agenda - MOste moves to approve the agenda. TLincoln seconds. LCarreon moves to amend the agenda to cover Item IX first. TZola seconds. All in favor, so moved.

II. Approval of House of Representatives Minutes for September 5, 2017: TLincoln moves to approve the minutes. SCunningham seconds the motion. All in favor, so moved.

III. Approval of no more than \$75.00 for welcome plant for Karling Aguilera-Fort, Superintendent of ERUSD - MOste moves to approve the expense. TLincoln seconds. All in favor, so moved.

IV. Approval of no more than \$75.00 for farewell plant for Roxane Fuentes, former Interim Superintendent of ERUSD. TLincoln moves to approve the expense. LCarreon seconds. All in favor, so moved.

V. Approval of Annual Budget for ERFT - Cuts were suggested by the Executive Board to help the local. We are deficit spending. We still have a cushion. The accountant has suggested raising dues, however the EBoard decided not to raise dues at this time. We last raised dues approximately 8 years ago. MOste moves to approve the budget, SCunningham seconds. All in favor, so moved.

VI. Approval of Service Agreement for Annual Audit by Rita C. Villa, Certified Public Accountant - LCarreon moves to approve the service agreement, TLincoln seconds. All in favor, so moved.

VII. Reconvening of ERFT Scholarship Committee - President Martinez-Ingle would like to reconvene the committee early to be able raise money during the Fall Festivals. We still have flyers, but the dates need to be changed.

VIII. School Site Visits by NTA/Presentation by Brett Mosher at October House of Representatives Meeting - Brett will contact site reps to set up

a date during staff meetings. He will do a quick 10 minute presentation and bring scratchers to the staff. He will also do a longer presentation at the next Site Rep meeting in October and bring food and a TV to raffle off.

IX. Review of Tentative Agreement Language - Member asked what would happen if the agreement is not ratified. (We go back to the table and continue. It is important to note that the district offered a 0.25% across the board, or a 4% across the board in exchange for a \$6000 hard cap.) A member asked about the \$40 million cash-in-hand the district reported in the audited actuals. (The Board does have more than the 3% reserve, however the Board is adamant that they need the reserves to protect the district for the next economic downturn. We know that the Board gave the district's bargaining team unclear direction. We know that the Board assigned 1.2 million to professional development, set aside money for a high school that won't be build for 20 years. A district is not a bank, and shouldn't be holding money for future students that haven't been born yet. The current board has a different mindset.) A member asked about class size and what would happen if we went from 24:1 to 30:1. (We don't have 24:1, we have 29:1 currently and what was proposed is "less than 30":1.) A members asked why we aren't prioritizing lowering class sizes. (It wasn't identified as a priority in the Bargaining Survey. The cost of going to 20:1 would costs the district an additional 3.3 million

X. Updating of ERFT's Data Base - We need to begin a process of updating the ERFT data base against the district's database for employees. The CFT now has an official form that they would like used because it is Janus v AFSCME compliant. Site by site, each member must re-enroll using the new forms. We can use the personal e-mails on the form to update and improve our own e-mail communication. A member asked about AFT membership cards. Membership cards have been inconsistent, many never received one. President Martinez-Ingle will clarify with the AFT on why some members are not receiving theirs.

XI. Membership and Cope Drive - Recruited new members among the psychologists, mental health liaisons, and program specialists. We need to emphasize the importance of the COPE fund when re-enrolling members. The new forms encourage members to contribute more towards COPE. COPE funds are used for political action like local and state elections. For example, at the last House of Representatives Meeting, \$1000 was donated to Tony Thurmond's campaign for State

Superintendent. Most COPE monies are kept within the community for school board elections. The next school board election is Fall 2018.

Union dues do NOT go towards political action, only COPE funds.

XII. Calendar -

- ERUSD School Board Meeting, Tuesday, September 19, 2017, 6:30 p.m., City Hall
- CFT Legal Rights Training, EC TK-12 Division Council, and Reception for Tony Thurmond, Friday, September 22, 2017, Sacramento
- CFT Committee Meetings and State Council, Saturday, September 23, 2017, Sacramento
- ERFT Contract Vote, Tuesday, September 26, 2017 School/Work Site: The contract vote was moved sooner to accommodate member's concerns that there wasn't enough time to make changes to their health benefits if the new language was ratified. Voting will occur before school and during lunch. Member asks: Will we receive an updated membership list? Answer: We have not been consistent about this and I can understand why. This issue affects all of our members, I can understand why everyone should have a say. Discussion: One member suggested it was unfair on such short notice to not allow agency fee payers to vote. Another member added that in the future, given the likelihood of Janus v AFCSME passing, it would be wise to establish voting as a privilege for full members only.
- EC,TK-12 Council Retreat, Thursday, September 28, 2017- Saturday, September 30, 2017, Long Beach
- Teacher Advisory Meeting, October 2, 2017, 3:30 ERUSD Professional Development Rm.
- ERFT Executive Board Meeting, Monday, September 3, 2017
- Asm. Christina Garcia Round Table, Thursday, October 5, 2017, 4:00 p.m., Bellflower
- CFT Formula Funded Staff Meeting, Tuesday, Oct 10, 2017, Burbank
- L.A Fed. Delegates Meeting, Tuesday, October 10, 2017, Burbank
- CFT Regional Briefing, Monday, Oct 16, 2017, Burbank /Monday, Oct 30, 2017 Costa Mesa
- ERFT House of Representatives Meeting, Tuesday, October 17, 2017

XIII. ERUSD School Board Meeting Assignments

-September 19, 2017

-October 3, 2017 MOste, SCunningham

-October 17, 2017 SCunningham, NRenfrew

-November 7, 2017 SCunningham, MKust, TLincoln

-December 5, 2017 SCunningham, MOste

XIV. Other - John Hernandez's brother passed away suddenly this week.

SCunningham moves to approve \$75 expenditure of a plant to send our condolences. LCarreon seconds. All in favor so moved.

XV. Adjournment - LCarreon moves to adjourn the meeting at 4:58.

TLincoln seconds. All in favor, so moved.